



PMP PROJECT DIRECTOR / CAPITAL PROJECT PORTFOLIO DIRECTOR

Medupi R4B+ Mega-Project Completion + IPP Turnaround Lead

CONTRIBUTION COMPASS: CULTIVATOR – Nurturing Growth

Activating 20.07% | Inspiring 20.07% | Sustaining 28.62% (highest) | Refining 31.23%

A Cultivator nurtures long-term growth through superior planning, risk mitigation, and asset management. They manage complexity with a factual, data-driven approach, optimizing efficiency, compliance, and returns while building robust systems that endure.

In African power mega-projects this means:

- o Delivering R4B+ scopes on-time/on-budget in high-stakes environments like Medupi (FIDIC/NEC contracts)
- o Turning around loss-making IPPs into profitable operations through strategic overhauls
- o Leading consortiums (3-7 partners) across civil, mechanical, EC&I, and environmental disciplines
- o Ensuring zero LTIs over 8 years while navigating regulatory, stakeholder, and cultural challenges

This is exactly how he completed Medupi P04, led a R35B FGD bid, and revived Kelvin Power.

Availability: Johannesburg immediate – F2F interviews ready (09:00 preferred)

Notice: Immediate (flexible) | TFCE: ZAR 1.85M - 2.0M per annum | Nationality: South African | Open to positions nationally and internationally

LANDMARK PROJECTS & EXTREME CHALLENGES OVERCOME

- Medupi Power Station (South Africa) – R4B+ mega-project (9+ yrs)
- Led consortium (3 partners) as Manager/Contracts Rep: Raw water systems, aux cooling, fire/potable rings, ash dams, oil systems. Achieved 19.5% IRR, first completion certificate on mega-project, 8 yrs zero LTIs despite NEC/FIDIC complexities.
- Medupi FGD Retrofit Bid (South Africa) – R35B EPC tender (13 months)\Joint lead: Assembled 7 SA firms + international partners. Ensured technical, commercial, contractual compliance in bespoke FIDIC Yellow Book.
- Kendal ADF + Kelvin IPP Turnaround (South Africa) – R299M + R1.2B annual turnover\
- Snr Project Manager: Turned loss-making 600MW coal IPP profitable in 3 yrs. Improved outages from 120 to 65 days, BBBEE from non-compliant to Level 4.\
- Vedanta Zinc Power Solutions (Southern Africa) – 600MW captive plants (1.5 yrs)
- Developed baseload IPP strategies for SA/Namibia/Zambia mines amid energy crises.

CORE STRENGTHS

- Mega-project execution & bid leadership (FIDIC/NEC, R4B–R35B scopes)
- Consortium management & risk mitigation (3–7 partners, multi-discipline integration)
- Turnarounds: Loss-to-profit in 3 yrs, outage reductions, audit/insurance optimizations
- Strategic planning: Tech selection, compliance (SHEQ, statutory), stakeholder alignment
- People/asset nurturing: 387 staff + 400 contractors, zero LTIs, cultural/attitudinal shifts
- Acts like an owner – proactive, efficiency-focused, with 30+ yrs power gen expertise

HIS OWN WORDS

"Strict but fair committed person, that is goal directed, and performance driven with the proven ability of generating continuous improvements within the business, in all facets. Self motivated with the ability to influence and instill an attitudinal shift which leads to the required behavioral change."

FULL ONLINE INTERVIEW

<https://www.enshrineplacements.com/candidate-info/?entry-id=55537>

FAST-TRACK REQUEST

1. 48-hour review of this anonymous page
2. Green light → full CV
3. Interview slot immediate, JHB (09:00 preferred)

Caryn Darley | Founder & MD

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